

EVALEX LEADERSHIP FRAMEWORK

Leadership in:

- Problem Analysis & Decision-making
- Function Management
- Project Management
- Staff Management
- Client Management
- Interaction Management

EvaLex Psychometrics
(Cognition, Personality, Styles, Values, Interests)

EvaLex Business Simulation (EBS); Six Simulations

0,40 Predicts Performance
0,65 Predicts Potential

6 Simulations
27 Competencies
33 Leadership Events
OVER 1000 Data Points



- Ideal Job Level
- Ideal Job Types
- Ideal Strategies
- Inhibitors to Performance
- Strengths & Development Areas
- On-line Digital Portal to Explore

- Realistic Business Scenarios
- South African/African Case Studies/Context
- Research-based Leadership Framework

- Level of Work Based
- Level of Work Benchmarks
- Country-based Norms
- Cloud-based
- Online Work Flowed

CONSISTS OF

RESULTS / FEEDBACK

CHARACTERISTICS

EVALEX LEADERSHIP ASSESSMENT

RESEARCH

ADVANTAGES / BENEFITS

EVALEX BUSINESS SIMULATION IN NUMBERS

TALENT MANAGEMENT

- Talent Landscape Reports
- Career Velocity
- Career Strategy
- Potential Velocity
- Performance / Potential

DATABASE

- 10,000 Leaders
- More than 300 Organisations
- 8 Levels of Work
- More than 30 Countries

- Accurate Prediction of Job Level, Ideal Roles & Strategies
- Elegant Solution for Remote Assessments
- User-friendly Digital Portal & Work-flow
- Developing Economies
- Low Bandwidth Solution

COMBINES

- + Cognitive Ability
- + Leadership Competence
- + Thought Leadership
- + Emotional Intelligence (EQ)
- + Personality
- + Performance Constructs

= **27** Talent Classifications

CONTACT US

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